

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio	Fianza	Isr	424-95 1%	1% Sind/Stopq	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																						
	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00	0.00		0.00		0.00		0.00		0.00		0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00		0.00			0.00		0.00
2022-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																						
001	GONZÁLEZ FIGUERÓA JUAN PABLO					TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR					010780199445		805	03/01/2022	03/01/2022							
31	2,288.00	0.00	0.00	0.00	0.00		0.00												3,292.65	250.00		3,542.65
	168.47	.00	.00	.00	.00	.00	.00	1,200.00	3,488.00			.00	.00	.00	.00	.00	.00	.00		.00		
								26.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
	2,288.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,488.00											3,292.65		0.00	
	.00	.00	.00	.00	.00	.00	26.88		.00		.00	.00	.00	.00	.00	.00	.00	.00				
	168.47		.00	.00	.00	.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	0.00			250.00		3,542.65
2022-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																						
001	UBEDA GUIDO ELIAB SEBASTIAN					PROFESIONAL ESPECIALIZADO III					010780195784		22035	03/01/2022	03/01/2022							
31	6,358.00	0.00	0.00	375.00	0.00	0.00	3,424.00	10,157.00											9,098.02	250.00		9,348.02
	490.58	.00	.00	.00	.00	.00	136.51	268.32	163.57	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
	6,358.00	0.00	0.00	375.00	0.00	0.00	3,424.00	10,157.00											9,098.02		0.00	
	.00	.00	.00	.00	.00	.00	268.32		.00		.00	.00	.00	.00	.00	.00	.00	.00				
	490.58		.00	.00	.00	.00	136.51		163.57	.00	.00	.00	.00	.00	.00	.00	0.00			250.00		9,348.02
2022-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																						
001	DAVILA CERMEÑO COSME DONATO					OPERADOR DE MAQUINARIA PORTUARIA					3890003958		885	01/03/2022	01/03/2022							
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00											3,805.76	250.00		4,055.76
	195.04	.00	.00	.00	.00	.00	.00	37.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00											3,805.76		0.00	
	.00	.00	.00	.00	.00	.00	37.20		.00		.00	.00	.00	.00	.00	.00	.00	.00				
	195.04		.00	.00	.00	.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	0.00			250.00		4,055.76
Van ...																						
	11,484.00	0.00	0.00	375.00	0.00	0.00	5,824.00	17,683.00		0.00	0.00		0.00		0.00		0.00			750.00		0.00
	854.09	0.00	0.00	0.00	0.00	0.00	136.51	332.40	163.57	0.00	0.00		0.00		0.00		0.00			16,196.43		16,946.43

Indiv	Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
		IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
Vienen ...																							
		11,484.00		0.00	0.00	375.00	0.00		0.00	5,824.00		17,683.00		0.00		0.00		0.00		0.00		750.00	16,946.43
		854.09	0.00	0.00	0.00	0.00	0.00		0.00	136.51	332.40	163.57	0.00		0.00		0.00		0.00		16,196.43		0.00
2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																							
001	NEWBERY DE LEÓN JUAN PABLO												010780203019	843	03/01/2022	03/01/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,201.03	250.00	3,451.03
		163.16	.00	.00	.00	.00	.00	.00	.00	13.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
002	OSORIO ADER ADOLFO												3114032649	483	03/01/2022	03/01/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,077.36	250.00	3,327.36
		163.16	.00	.00	.00	.00	.00	.00	.00	137.48	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
003	BARILLAS LÓPEZ DIEGO ARMANDO												030780001534	757	03/01/2022	03/01/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,191.37	250.00	3,441.37
		163.16	.00	.00	.00	.00	.00	.00	.00	23.47	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
004	ESTRADA SANCHEZ RAÚL												030780002328	709	03/01/2022	03/01/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,064.52	250.00	3,314.52
		163.16	.00	.00	.00	.00	.00	.00	.00	150.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
005	MELGAR ALVARADO MARCELO												02-078-026643-3	571	19/08/2022	19/08/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
		163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
006	PEREIRA GARCÍA HECTOR FRANCISCO												030780002476	743	03/01/2022	03/01/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
		163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
007	SEGURA SALGUERO FREDY ESTUARDO												4114223059	890	18/07/2022	18/07/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
		163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
008	ALVARADO REYES REGINALDO												445-005213-1	509	03/01/2022	03/01/2022							
31		2,178.00	0.00	0.00	0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,091.59	250.00	3,341.59
		163.16	.00	.00	.00	.00	.00	.00	.00	123.25	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
Van ...																							
		28,908.00		0.00	0.00	375.00	0.00		0.00	15,424.00		44,707.00		0.00		0.00		0.00		0.00		2,750.00	0.00
		2,159.37	0.00	0.00	0.00	0.00	0.00		0.00	136.51	780.73	163.57	0.00		0.00		0.00		0.00		41,466.82		44,216.82

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación									
	IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
Vienen ...																							
	28,908.00		0.00	0.00	375.00	0.00	0.00	15,424.00		44,707.00		0.00	0.00	0.00		0.00		0.00		2,750.00		44,216.82	
	2,159.37	0.00	0.00	0.00	0.00	0.00	0.00	136.51	780.73	163.57	0.00	0.00	0.00		0.00		0.00		0.00	41,466.82		0.00	
022-075-12-00-000-001-022-0509-60																							
SECCION DE MUELLES																							
009	RAMOS MÉNDEZ RUDY JONATÁN					AUXILIAR PORTUARIO					030780001003		557	03/01/2022	03/01/2022								
31	2,178.00		0.00	0.00	0.00	0.00	0.00	1,200.00		3,378.00									3,193.92	250.00		3,443.92	
	163.16	.00	.00	.00	.00	.00	.00	.00	20.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3		806	03/01/2022	03/01/2022								
31	2,178.00		0.00	0.00	0.00	0.00	0.00	1,200.00		3,378.00									3,192.60	250.00		3,442.60	
	163.16	.00	.00	.00	.00	.00	.00	.00	22.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
	21,780.00		0.00	0.00	0.00	0.00	0.00	12,000.00		33,780.00													
		.00	.00	.00		.00		491.49			.00		.00		.00		.00		31,656.91		0.00		
	1,631.60		.00		.00		.00			.00		.00	.00	.00		.00		0.00		2,500.00		34,156.91	

Van ...																		
33,264.00	0.00	0.00	375.00	0.00	0.00	17,824.00	51,463.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,250.00	0.00	
2,485.69	0.00	0.00	0.00	0.00	0.00	136.51	823.89	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	47,853.34	51,103.34	

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE OCTUBRE/2022

RESUMEN GENERAL

Sueldo Permanente	33,264.00	
Paso Salarial	0.00	
Bonif/Antigüedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp/operativa	17,824.00	
Bono 372001	3,250.00	
Gastos Representacion	0.00	
Nominal.....		54,713.00
(-) Cuota I.G.S.S (201).	2,485.69	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	136.51	
(-) I.S.R. (203)	823.89	
(-) Decreto 424-95 1% (117)	163.57	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	3,609.66
Liquido		51,103.34

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
CINCUENTA Y CUATRO MIL SETECIENTOS TRECE QUETZALES EXACTOS.- ( 54,713.00) PUERTO QUETZAL OCTUBRE DE 2022

ELABORO F: \_\_\_\_\_  
ADRIAN ESTUARDO VÉLIZ HERNÁNDEZ  
AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
LISBETH ZIOMARA ROLDAN RAMIREZ  
JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
MARIO ALEJANDRO SOLARES MENÉNDEZ  
GERENTE DE RECURSOS HUMANOS